



**Frederick H. Ladner** | Shareholder  
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### Practice Areas

- Finance, Lending and Banking
- Asset-Based, Commercial and Real Estate Lending
- Real Estate Law
- Corporate Law

### Education

J.D., William Mitchell  
College of Law, 1998

M.B.A., Columbia  
University Graduate  
School of Business,  
1981

B.A., Cornell  
University College of  
Arts and Sciences,  
1978

### Contact

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800 LaSalle Avenue  
Suite 1900  
Minneapolis, MN 55402  
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### Representative Clients

Associated Bank, National Association  
M&I Marshall & Ilsley Bank  
U.S. Bank National Association  
Minnesota Bank & Trust

### Work Experience

Fabyanske, Westra, Hart & Thomson, P.A.  
September 1998 to present  
U.S. Bank National Association, Minneapolis, Minnesota  
Vice President, Business Banking, 1993-1998  
Vice President, Asset-Based Lending, 1991-1993  
ITT Capital Resources Group, Minneapolis, Minnesota  
Vice President and Regional Manager, 1989-1991  
Equipment lending  
Lloyds Bank PLC, New York, NY  
Various lending, merchant banking and loan syndication positions, 1983-1988  
Bankers Trust Company, New York, NY  
Assistant Treasurer, 1983

### Professional Organizations

Member, Minnesota State Bar Association

### Admissions

State of Minnesota, 1998

### Community Involvement

Member of the Board of Directors, Lakewinds Natural Foods Cooperative